



## Church & Dwight Co., Inc ENVIRONMENTAL POLICY

Church & Dwight products have been a standard of quality and environmental responsibility since 1846. This long-standing commitment has enabled us to become a leading contributor to the protection of the environment. We are committed to responsible management of the environmental impacts associated with our products and operations. We believe environmental protection is a management responsibility, as well as, the responsibility of every Company employee. The intent of this policy is to ensure a common understanding of the environmental objectives and values of the Company among our employees and other stakeholders. This policy states the Company's commitment to:

- ❖ Conduct our business in an environmentally responsible and sustainable manner while ensuring compliance with the Company's policies, programs and environmental laws and regulations.
- ❖ Maintain an environmental management system that strives to meet and exceed industry best management practices consistent with the goals of the Company.
- ❖ Provide adequate resources to manage our environmental practices including training all employees who are responsible for elements of our environmental management programs.
- ❖ Assess and monitor the environmental aspects of the Company's operations to understand associated environmental hazards and risks and ensure continual improvements in their management.
- ❖ Minimize the environmental impact of our operations by implementing environmental and sustainability programs regarding waste generation, water use and energy consumption.
- ❖ Recognize that climate change is a real threat to society and may have potential business impacts.
- ❖ Promote environmental sustainability to outside stakeholders that we can influence and our operations through employee education and training, research & development and process changes that promote the concepts of:
  1. **Reduce** - our overall consumption of energy and resources.
  2. **Recycle** - continue and improve our reclaim and recycling efforts.
  3. **Renew** - support the generation of clean green energy.
  4. **Replenish** – evaluate opportunities and partnerships to reduce our business impacts.
- ❖ Foster open discussions with our employees, the communities in which we operate, and other interested stakeholders by anticipating and responding to concerns about the environmental impacts of our operations.
- ❖ The Company accepts the responsibility for developing, managing, and allocating resources for an effective environmental and sustainability management program. Plant managers will direct the environmental programs for their respective operations.
- ❖ All Supervisors are required to adhere to, and fully participate in, the Corporate and facility environmental policies and programs.
- ❖ All employees are responsible for cooperating with all aspects of the environmental programs including complying with rules and regulations and reporting any environmental concerns to their Supervisor.

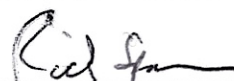
### POLICY APPROVAL



Matt Farrell  
Chief Executive Officer



Patrick de Maynadier  
EVP, General Counsel



Rick Spann  
EVP, Global Operations



Carlos Linares  
EVP, Global R&D