

# 2024 AT A GLANCE



## OUR BRANDS

- For the third year in a row, achieved carbon neutrality for our ARM & HAMMER Baking Soda by reducing its carbon footprint to zero through verified carbon offsets and internal reductions in line with The CarbonNeutral Protocol.\*
- Supported ODYSSEY OF THE MIND, a science, technology, engineering, art, and math (STEAM) competition for students from kindergarten to college, which encourages inventive problem-solving using baking soda.
- Sponsored the Dress for Success® Virtual Power Walk, which supported the mission of empowering women to achieve economic independence.



## PRODUCTS

- Launched ARM & HAMMER Power Sheets Laundry Detergent Sheets in retail, which reduced plastic usage, saved water, and decreased greenhouse gas emissions compared to traditional detergent bottles and caps.
- Completed our multi-year formula liquid laundry concentration efforts that reduced water and plastic usage per wash load and resulted in a reduction of carbon dioxide emissions in transportation.
- Received the U.S. Environmental Protection Agency's 2024 Safer Choice Partner of the Year Award.



## PACKAGING

- Increased use of post-consumer recycled plastic to an average of over 22.9% across all global plastic packaging.
- Achieved a 29% reduction of virgin plastic across our global packaging portfolio compared to our original baseline level.



## EMPLOYEES & COMMUNITIES

- Contributed approximately \$2.6 million to our communities through donations and grants from our employee led giving program and employee administered foundation.
- Conducted 2,860 LEAN activities, engaging over 5,000 employees and yielding \$16.5 million in efficiency savings.



## ENVIRONMENT & CLIMATE CHANGE

- Offset through carbon credits or reduced through renewable energy credits 100% of our targeted greenhouse gas emissions.
- Achieved less than 20% solid waste-to-landfill, advancing towards our goal of less than 5% by 2030.
- Progressed against our Scope 1 + Scope 2 (market based) emissions science-based targets goal.
- Achieved a 4% reduction in water intake normalized per million units of product shipped.



## RESPONSIBLE SOURCING

- Assessed 100% of at-risk suppliers against safety, labor, environmental, and ethical standards.
- Sourced 96% RSPO Certified Mass Balance palm oil ingredients.

*\* Our ARM & HAMMER Baking Soda CarbonNeutral® product certification and corresponding offsets cover 2024 emissions from raw material production to retail customer delivery in the U.S. and excludes use and disposal*