

2021 EEO-1 DATA

The following table presents the consolidated data submitted to the U.S. Equal Employment Opportunity Commission (EEO-1 survey results) for the fiscal year ended December 31, 2021, which is the most recent annual data currently available.

Please note that these prescribed categories are different from how we organize our workforce and our jobs and how we apply our inclusion and diversity objectives and initiatives. We organize our workforce to meet the specific needs of our business. Also, our inclusion and diversity initiatives are global, while the EEO-1 is solely U.S.-focused.

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	3	0	26	1	0	1	0	0	10	0	0	1	0	0	42
First/Mid Officials & Mgrs	27	11	277	13	1	14	0	6	167	17	0	20	0	2	555
Professionals	24	32	303	21	1	52	3	5	287	33	0	56	2	5	824
Technicians	7	6	47	7	0	4	1	2	56	25	1	13	2	0	171
Sales Workers	1	3	25	0	0	0	0	0	4	1	0	0	0	0	34
Administrative Support	11	28	55	6	1	8	0	2	149	10	2	14	2	1	289
Craft Workers	46	1	269	10	1	7	3	7	7	2	0	1	0	0	354
Operatives	153	102	654	121	14	26	7	20	219	67	6	21	6	13	1429
Laborers & Helpers	21	52	121	11	6	22	2	4	56	14	12	42	1	1	365
Service Workers	3	1	14	2	3	1	0	1	12	0	2	0	0	0	39
Total	296	236	1791	192	27	135	16	47	967	169	23	168	13	22	4102
Previous Year Total	287	230	1738	184	24	126	11	43	954	169	13	160	9	26	4019